

# CTA - Variable Pay

*Not all supplements are available to all schools.  
The type of school determines which supplements will be allocated.*

## Supplements - Service Beyond Regular Duty Day

### High School - Year Round Supplements

Paid out over the entire year in equal increments in each payroll

<b>\$2,500</b>	Athletic Asst Director	<b>\$1,145</b>	FL Future Educ Club Advisor
<b>\$4,915</b>	Athletic Director	<b>\$835</b>	Future Farmers of Amer Club Advisor
<b>\$575</b>	Art Exhibits (1 per school)	<b>\$1,145</b>	Junior Class Sponsor
<b>\$3,015</b>	Band Assistant Director	<b>\$575</b>	National Honor Society Sponsor
<b>\$4,110</b>	Band Director	<b>\$1,925</b>	Newspaper Advisor
<b>\$575</b>	Chess Club Sponsor	<b>\$1,145</b>	SAC Chair (same school employed)
<b>\$3,015</b>	Chorus Director	<b>\$3,015</b>	Science Club Adv/Science Fair Coor
<b>\$2,185</b>	Debate Coach	<b>\$1,925</b>	Senior Class Sponsor
<b>\$235</b>	Dept Head/Grade Chair (per member)	<b>\$2,185</b>	Student Government Sponsor
<b>\$2,185</b>	Drama Coach	<b>\$1,145</b>	Vocational Agriculture
		<b>\$1,925</b>	Yearbook Advisor

### High School - Fall Supplements

Paid out on the last pay date prior to Winter Break

<b>\$1,820</b>	Athletic Trainer	<b>\$3,015</b>	Football Assistant Coach
<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$4,110</b>	Football Head Coach
<b>\$1,925</b>	Bowling Coach	<b>\$3,015</b>	Football JV Coach
<b>\$963</b>	Cheerleading JV Coach	<b>\$1,925</b>	Golf Coach
<b>\$1,638</b>	Cheerleading Varsity Coach	<b>\$1,093</b>	Special Olympics (may be shared)
<b>\$2,185</b>	Cross Country Coach	<b>\$1,925</b>	Swimming Asst Coach
<b>\$1,925</b>	Dance/Drill Team Coach	<b>\$3,275</b>	Swimming Head Coach
<b>\$1,925</b>	Female Sports 9th Gr Coach (1 for each)	<b>\$2,500</b>	Volleyball JV Coach
<b>\$2,500</b>	Female Sports JV Coach (1 for each)	<b>\$1,925</b>	Volleyball Asst Coach
<b>\$3,275</b>	Female Varsity Sports Coach (1 for each)	<b>\$3,275</b>	Volleyball Head Coach
<b>\$3,015</b>	Football 9th Grade Coach		

### High School - Winter Supplements

Paid out on the last pay date prior to Spring Break

<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$3,275</b>	Female Varsity Sports Coach (1 for each)
<b>\$1,820</b>	Athletic Trainer	<b>\$1,925</b>	Gymnastics/Weight Coach
<b>\$1,925</b>	Basketball 9th Grade Coach	<b>\$1,145</b>	SECME Advisor (per semester)
<b>\$4,110</b>	Basketball Head Coach	<b>\$1,925</b>	Soccer Asst Coach
<b>\$3,015</b>	Basketball JV Coach	<b>\$3,275</b>	Soccer Head Coach
<b>\$963</b>	Cheerleading JV Coach	<b>\$2,500</b>	Soccer JV Coach
<b>\$1,638</b>	Cheerleading Varsity Coach	<b>\$1,925</b>	Wrestling Asst Coach
<b>\$1,925</b>	Female Sports 9th Gr Coach (1 for each)	<b>\$3,275</b>	Wrestling Head Coach
<b>\$2,500</b>	Female Sports JV Coach (1 for each)	<b>\$2,500</b>	Wrestling JV Coach

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## High School - Spring/Final Supplements

Paid out on the last pay date of the School Year

<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$1,925</b>	Gymnastics/Weight Coach
<b>\$575</b>	Academic Tournament Sponsor	<b>\$1,145</b>	SECME Advisor (per semester)
<b>\$1,820</b>	Athletic Trainer	<b>\$1,925</b>	Softball Asst Coach
<b>\$1,925</b>	Baseball Asst Coach	<b>\$3,275</b>	Softball Head Coach
<b>\$3,275</b>	Baseball Head Coach	<b>\$562</b>	Special Activity - 75 Students
<b>\$2,500</b>	Baseball JV Coach	<b>\$1,093</b>	Special Olympics (may be shared)
<b>\$1,925</b>	Female Sports 9th Gr Coach (1 for each)	<b>\$1,925</b>	Tennis Asst Coach
<b>\$2,500</b>	Female Sports JV Coach (1 for each)	<b>\$2,185</b>	Tennis Head Coach
<b>\$3,275</b>	Female Varsity Sports Coach (1 for each)	<b>\$1,925</b>	Track Asst Coach
		<b>\$3,275</b>	Track Head Coach

## Middle School - Year Round Supplements

Paid out over the entire year in equal increments in each payroll

<b>\$575</b>	Art Exhibitors (1 per school)	<b>\$235</b>	Dept Head/Grade Chair (per member)
<b>\$2,500</b>	Athletic Director (10 to 15 sports)	<b>\$1,145</b>	Drama Coach
<b>\$1,640</b>	Athletic Director (2 to 4 sports)	<b>\$835</b>	FL Future Educators Club Advisor
<b>\$1,925</b>	Athletic Director (5 to 9 sports)	<b>\$1,145</b>	Instrumental Music Coordinator
<b>\$1,640</b>	Band Asst Director	<b>\$835</b>	Intramural Coordinator
<b>\$2,185</b>	Band Director	<b>\$1,145</b>	Newspaper Advisor
<b>\$575</b>	Chess Club Sponsor	<b>\$1,145</b>	SAC Chair (same school employed)
<b>\$1,640</b>	Chorus Director	<b>\$1,925</b>	Science Club Adv/Science Fair Coor
<b>\$1,145</b>	Communications Coordinator	<b>\$1,145</b>	Student Govt Sponsor
<b>\$1,145</b>	Dance Coordinator	<b>\$1,145</b>	Visual Art Coordinator
<b>\$1,145</b>	Debate Coach	<b>\$1,145</b>	Yearbook Advisor

## Middle School - Fall Supplements

Paid out on the last pay date day prior to Winter Break

<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$1,925</b>	Soccer Head Coach
<b>\$1,925</b>	Baseball Head Coach	<b>\$1,093</b>	Special Olympics (may be shared)
<b>\$575</b>	Intramural Sponsor	<b>\$1,925</b>	Volleyball Head Coach

## Middle School - Winter Supplements

Paid out on the last work day prior to Spring Break

<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$1,145</b>	SECME Advisor (per semester)
<b>\$1,925</b>	Basketball Head Coach	<b>\$1,925</b>	Soccer Head Coach
<b>\$575</b>	Intramural Sponsor		

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## Middle School - Spring/Final Supplements

Paid out on the last pay date for the School Year

<b>\$835</b>	Academic Games Sponsor (per season)	<b>\$1,093</b>	Special Olympics (may be shared)
<b>\$575</b>	Intramural Sponsor	<b>\$1,925</b>	Track Head Coach
<b>\$1,145</b>	SECME Advisor (per semester)	<b>\$1,925</b>	Volleyball Head Coach
<b>\$562</b>	Special Activity - 75 Students		

## Elementary School - Year Round Supplements

Paid out over the entire school year in equal increments

<b>\$575</b>	Art Exhibitors (1 per school)	<b>\$1,145</b>	SAC Chair (same school employed)
<b>\$575</b>	Chess Club Sponsor	<b>\$835</b>	Safety Patrol Coordinator
<b>\$235</b>	Dept Head/Grade Chair (each member)	<b>\$835</b>	Teachers of Tomorrow Sponsor

## Elementary School - Fall Supplements

Paid out on the last pay date prior to Winter Break

<b>\$835</b>	Academic Games Sponsor (per season)
<b>\$208</b>	Music Coor (per production, max 3 p/yr)
<b>\$1,093</b>	Special Olympics (may be shared)

## Elementary School - Winter Supplements

Paid out last work day prior to Spring Break

<b>\$835</b>	Academic Games Sponsor (per season)
<b>\$208</b>	Music Coor (per production, max 3 p/yr)
<b>\$1,145</b>	SECME Advisor (per semester)

## Elementary School - Spring/Final Supplements

Paid out on the last pay date of the School Year

<b>\$835</b>	Academic Games Sponsor (per season)
<b>\$575</b>	Elem Math/Science Fair Coordinator
<b>\$208</b>	Music Coordinator (max 3 productions per year)
<b>\$1,145</b>	SECME Advisor (per semester)
<b>\$1,093</b>	Special Olympics (may be shared)
<b>\$562</b>	Special Activity - 65 Students (min 10 supplements per school)

## One Per District

Paid out over the entire school year in equal increments

<b>\$5,460</b>	Executive Director HS Athletics
<b>\$2,185</b>	County Council of Student Councils (1)
<b>\$1,145</b>	Dist Science/Math Fair Coor/Facilitator (1)

## All 3 School Levels

<b>\$2,185</b>	SACS Chair for Sch Improv Accred
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# CTA - Variable Pay

## Additional

- \$235** Middle School - with both Team Leaders & Department Chairs supplement paid for each member
- \$167** When same employee is both Lead & Chair, paid for each Dept member & each Team member
- \$20.44** A minimum rate of \$20.44 per hour shall be paid when performing additional tasks outside of the normal duty day requirements. Such tasks need not necessarily be instructional to be paid this rate.
- \$23.50** Supplemental Hourly Rate - applies to middle, high, vocational, alternative and/or special school Supplemental pay shall be paid for each additional period assigned beyond standard 5 periods. Also paid additional for each hour when Mandatory In-Service Training or Institutes are required.
- \$7** All Levels - Trainers receive additional \$7 hourly in addition to Mandatory In-Service pay
- \$50** High School - Advanced Placement (AP) - paid for each student passing an AP exam Contingent upon State continuation of AP funding and compliance with State AP funding formula
- \$2,000** High School - Tech Prep Coordinator, paid out upon completion of all requirements Contingent upon Federal continuation of grant funding
- \$136.95** Daily Rate for Permanent Substitute Teachers

## Reading Endorsement Incentive

\$1000 one-time supplement will be paid to each school-based employee that has or adds to their professional teaching certificate 'Reading Endorsement' (secondary level only - Middle/High). Employee submits documentation and Payroll runs a distribution report twice each year to be paid out the last pay date in June or December (will be the closest month after adding endorsement).

## Summer School (Special Session)

Same base hourly rate of contract period (divide annual by 196; divide result by 7.5 for hourly rate)

## Glades Supplement for Teachers residing in the Glades area

Paid out year round. Based on years of service with the District

Begin time of hire through completion of 2 years:	\$3,000
Begin year 3 through completion of 8 years:	\$4,500
Begin year 9 and thereafter:	\$5,500

## Community Service Facilitator

1 - 25 students	\$510 per semester
26 - 50 students	\$1020 per semester
51+ students	\$1530 per semester